

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: Kennet Room - County Hall, Trowbridge BA14 8JN
Date: Wednesday 9 September 2015
Time: 10.30 am

Please direct any enquiries on this Agenda to Roger Bishton, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email roger.bishton@wiltshire.gov.uk

Press enquiries to Communications on direct lines (01225) 713114/713115.

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Membership:

Cllr Allison Bucknell	Cllr Jane Scott OBE
Cllr John Smale	Cllr Stuart Wheeler
Cllr David Pollitt	Cllr Bob Jones MBE
Cllr David Jenkins	Cllr Graham Wright
Cllr Mike Hewitt	

Substitutes:

Cllr Mark Packard	Cllr Desna Allen
Cllr Tony Trotman	Cllr Nick Blakemore
Cllr Peter Evans	Cllr Stephen Oldrieve
Cllr Bill Moss	Cllr Jeff Osborn
Cllr Fleur de Rhé-Philippe	Cllr Ernie Clark

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If you have any queries please contact Democratic Services using the contact details above.

PART I

Items to be considered while the meeting is open to the public

1 **Apologies for absence**

2 **Minutes of Previous Meeting** *(Pages 5 - 8)*

To confirm the minutes of the meeting held on 8 July 2015. (Copy attached)

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

4 **Chairman's Announcements**

5 **Public Participation**

The Council welcomes contributions from members of the public.

Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification.

Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of the agenda (acting on behalf of the Corporate Director) no later than 5pm on **Wednesday 2 September 2015**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

6 **Update on Phase 3 of the Social Work Recruitment Campaign** *(Pages 9 - 14)*

A report by the Associate Director, People & Business is attached.

7 **Equality and Diversity interim update** (Pages 15 - 60)

A report by the Associate Director, People & Business is attached.

8 **Delivering the Business Plan - June 2015** (Pages 61 - 68)

A report by the Associate Director, People & Business is attached.

9 **Workplace Health Update** (Pages 69 - 72)

A report by the Associate Director, Public Health is attached.

10 **Date of Next Meeting**

To note that the next meeting is scheduled to be held on Wednesday 4 November 2015, in the Kennet Room at County Hall, Trowbridge, starting at 10.30am.

11 **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

PART II

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

None